



910.256.7873  
910.686.9664 fax  
info@wbsurfcamp.com  
222 Causeway Drive  
Wrightsville Beach, NC 28480  
www.surfberry.com

TODAY'S DATE: \_\_\_\_\_

Please indicate which position(s) you are  
applying for:

\_\_\_\_\_  
\_\_\_\_\_

## SURFBERRY EMPLOYMENT APPLICATION

Name \_\_\_\_\_ Gender: ☐ M ☐ F  
Last Name First Name

Present Address \_\_\_\_\_ Until when? \_\_\_\_\_  
Street Address City State Zip

Present Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Permanent Address \_\_\_\_\_  
Street Address City State Zip

Permanent Phone \_\_\_\_\_ Email \_\_\_\_\_

Age \_\_\_\_\_ Birth date: \_\_\_\_\_ Are you a U.S. citizen? ☐ Yes ☐ No

Best time and number to reach you for a telephone interview: \_\_\_\_\_ Drivers License Number \_\_\_\_\_

State \_\_\_\_\_ Make and Model of Vehicle \_\_\_\_\_ Is vehicle available for your use throughout the entire season? ☐ Yes ☐ No

Have you ever worked for Surf Camp Inc.? ☐ Yes ☐ No If yes, dates and position \_\_\_\_\_

Were you ever a camper? ☐ Yes ☐ No

---

### School Most Recently Attended

Name \_\_\_\_\_ City/State \_\_\_\_\_ If college, major? \_\_\_\_\_

Graduated? ☐ Yes ☐ No Now enrolled? ☐ Yes ☐ No If enrolled, what year are you currently in at school? (optional) Fresh ☐ Soph ☐ JR ☐ SR ☐

---

### Three Most Recent Jobs

Company \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Position \_\_\_\_\_ Describe main duties \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates worked: From \_\_\_\_\_ to \_\_\_\_\_

Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_ ☐ Do not contact

Company \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Position \_\_\_\_\_ Describe main duties \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates worked: From \_\_\_\_\_ to \_\_\_\_\_

Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_ ☐ Do not contact

Company \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Position \_\_\_\_\_ Describe main duties \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates worked: From \_\_\_\_\_ to \_\_\_\_\_

Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_ ☐ Do not contact

**References** (one personal, two professional references)

Name _____	Name _____	Name _____
Address _____	Address _____	Address _____
_____	_____	_____
Phone _____	Phone _____	Phone _____
E-mail _____	E-mail _____	E-mail _____
Relationship _____	Relationship _____	Relationship _____

**Hobbies, interests, and other skills**

Please list and describe below.

---

---

---

---

**Organizations and Activities**

Please list all clubs, organizations, groups, etc. to which you have belonged in the past 5 years and/or in which you currently participate:

---

---

**Harassment**

SurfBerry's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and/or other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment?

☐ Yes ☐ No

Explain: \_\_\_\_\_

---

**Criminal Record**

Have you ever been convicted of a crime other than a minor traffic offense? If yes, please describe. (Note: A prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by management before any decision is made.) ☐ Yes ☐ No

Explain: \_\_\_\_\_

---

**Voluntary Disclosure** The following information is voluntary and may affect your employment.

Have you ever been convicted of a crime relating in any manner to children and/or your conduct with them? ☐ Yes ☐ No

Have you ever been investigated or accused of a crime relating in any manner to children and/or your conduct with them? ☐ Yes ☐ No

Have you ever been convicted of any crime listed here or similar in any manner to those listed here: indecent assault and battery on a child under 18; rape in any manner; assault with intent to commit rape; kidnapping of a child with or without intent to commit rape; distribution or trafficking of narcotics or other controlled substance; intent to commit any of these crimes? ☐ Yes ☐ No

Have you ever been held liable for civil penalties or damages involving sexual or physical abuse of children? ☐ Yes ☐ No

Are you now or have you ever been subject to any court order involving physical abuse of a minor, including but not limited to a domestic order or protection? ☐ Yes ☐ No

Do you smoke Cigarettes or use any tobacco products? ☐ Yes ☐ No

*Please provide an explanation to any answers checked "yes".*

I understand that:

- a. SurfBerry may deny employment to any person who answers these questions in the affirmative.
- b. In applying for camp position, the information which I have furnished in this section is subject to verification, which will include a criminal history check and request from any Central Registry of child abusers.
- c. SurfBerry may terminate employment or volunteer service of any person at any time
  - Found to have a history of complaints of abuse of a minor and/or
  - Found to have resigned, been terminated, or been asked to resign from a position whether paid or unpaid due to complaint(s) of sexual abuse of a minor.
- d. This disclosure statement must be updated yearly.

Signature:  Date:

The following are questions related to your work and educational experiences. Please use additional pages if needed.

Experience

Describe your customer service work experience.

Describe your food and beverage work experience.

Please describe your knowledge of the surf industry.

How would you describe your organizational skills?

How would you describe your communication skills?

Describe a situation/experience/accomplishment where your energy and initiative made a difference.

Do you have any summer commitments (vacations, family reunions, etc.)? If so, please list:

Do you have any tattoos? If so, please describe their location and include a picture with your application.

Personal Essay

Please write a brief biographical description in the third person that describes you and your possible asset to Surf Camp, Inc. Please provide a **recent picture** to help us recall who you are. Be as comprehensive as possible and include all pertinent information that will help set you apart from other applicants.

In case of emergency notify \_\_\_\_\_  
Name Relationship Home Phone No. Cell Phone No.

How did you hear about SurfBerry \_\_\_\_\_

In Conclusion

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, law enforcement officer, current employer, past employers, and organizations named herein to provide relevant information and opinions that may be useful in making a hiring decision. I release such people and/or organizations from legal liability in making such statements. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

I attest by my signature that I have never been convicted of any crime including sex-related or child abuse-related offenses.

Signature Date

Printed Name

Surf Camp, Inc. is an equal opportunity employer in accordance with the Civil Rights Acts of 1964 and all other federal, state, and local legislation on discrimination. We do not discriminate on the basis of race, color, religion, national origin, marital status, gender, or age. The information requested is needed for bona fide occupational qualification and no other purpose. All information contained herein is strictly confidential.